

USMMA COLORADO PARENTS ASSOCIATION



Newsletter

Fall 2014

Class of 2018



Class of 2018 present at the Welcome Picnic July 2014

- Alexander Barton (Castle Rock)
- Kyle Dietz (Loveland)
- Emily Gramer (Denver)
- Alexander Groen (Arvada)
- Austin Haire (Ignacio)
- Patrick Hegarty (Parker)
- Sheridan Jones (Longmont)
- Douglas MacDonald (Littleton)
- Justus Martin (Eaton)
- Sarah Milfasky (Aurora)
- Charlie Strand (Boulder)

Sheridan Jones

Sheridan had the honor of receiving her Certificate of Appointment to the USMMA by Barry Ingold, Capt./USN (Ret) KP'85 at her high school graduation. The class gave her a standing ovation.



"Ken and I are so proud of her accomplishments but can hardly wait to see her leadership be further developed at USMMA." Jeanette Jones

Capt. Barry Ingold presenting the Certificate of Appointment



Emily Gramer

I am from Denver, Colorado and I have lived in Colorado my whole life. I love playing volleyball and I will play at USMMA. I also enjoy backpacking, camping, skiing, and spending time with my three border collies. Another one of my favorite things to do is to travel. I have been to 47 states in the United States and hope to visit other places in the next four years. I have coached a youth volleyball team for the past two years and really enjoy coaching. I have a younger brother who is 16 years old.



Douglas MacDonald

I graduated with the Class of 2012 at D'Evelyn High School. Kings Point was my first choice, but after being denied, I went to Colorado Mesa University, played for their NCAA Division II Men's Soccer Team, and studied Physics for a year. I applied to USMMA again, and was offered a Prep spot at the New Mexico Military Institute for the 2013-2014 school



year. It's been a long road, but finally earning my appointment to USMMA is a step in the right direction toward becoming a Naval Officer. My hobbies include sailing, running, and climbing Colorado's 14ers.

Alexander Barton

Zander Barton is from Castle Rock, CO. His interests include skiing, running, backpacking, volleyball, mountain biking, ice and rock climbing. Some of his favorites are:

TV show: South Park. Music: Rock, Metal and Chopin. Mountains: Steamboat Springs and Silverton. Food: Prime Rib and Ice Cream. Animal: His puppy. What he will miss the most? His car.



Patrick Hegarty

My name is Patrick Hegarty, and I am from Parker, Colorado. I attended Legend High School. I play lacrosse and ice hockey. I will be playing lacrosse at USMMA. I am scuba certified and enjoy diving. Some of my other interests are camping and hiking 14ers.

photo by Hannah Truly Photography



Kyle Dietz

Kyle Dietz is from Loveland, Colorado and is attending USMMA class of 2018. His journey to the academy has been one of determination and perseverance. Kyle graduated from Loveland High School in 2012. During his senior year he was also attending Front Range Community College and completed an Associate Degree in Welding in 2013. He has worked a variety of jobs since the sixth grade, being independent and having a strong



work ethic. He studied Tae Kwon Do at the Oriental Moo Do School attaining a 1st Degree Black Belt and assisted as one of the class instructors at the school. Kyle has always had an affinity for water, he swam on the Loveland Swim Team, then going on to letter in swimming at LHS. During high school he served as the regional vice president for DECA serving District 6 Colorado and assisted with the organization of local, state and national conferences. He was a member of the Poudre Fire Authority as a fire explorer which provided him the opportunity to experience various aspects of fire science, teamwork and EMS. Kyle was a member of the United States Air force Auxiliary, Civil Air Patrol (CAP) attaining the rank of Cadet 2nd Lieutenant. He served as a ground team member, cadet Emergency Service Officer and as a cadet Advisory Council Representative. He had the opportunity to meet Colonel Dick Sargent during this time who spoke to him about the USMMA and served as a mentor. Kyle was nominated to the Academy and was offered an opportunity to attend the New Mexico Military Institute (NMMI) as a sponsored Preparatory Cadet for the USMMA. Upon completion of the 2013-2014 school year at NMMI he was again successfully nominated to USMMA as a candidate midshipman. Kyle will turn 21 on September the 4th and is known as "dad" being one of the older cadets. He is also known as the "cupcake man" (we will let him explain). His mom and dad wrote this bio and are very proud of him.

Charlie Strand

Charlie Strand comes from Boulder, CO where he attended Fairview High School. During high school he participated in tennis, basketball, swimming, diving, and scuba. He has picked up yet another sport at USMMA: he has started rowing. Charlie enjoyed working with the Sheriff's Department and SWAT team while in Boulder. He chose USMMA for all the options it affords the Midshipmen.



Alexander Groen

Austin Haire

Justus Martin

Sarah Milfasky

Students in the News

Weston Iannone and Thomas Hill were two midshipmen from Colorado who received an Excellence During Indoctrination Training ribbon during the Acceptance Day celebration on August 9th. There were ten ribbons awarded altogether.

This ribbon is given to those midshipmen who went above and beyond during Indoctrination. It is awarded every year to select midshipmen during the acceptance day parade. This year, the ribbon was awarded by RADM Thomas K Shannon, USN, Commander, MSC, as well as RADM James A. Helis USMS, superintendent of the Merchant Marine Academy, and CAPT J Kennedy USMS, Commandant of Midshipmen.

Congratulations to Weston and Thomas!



The ribbon is worn under the eagle on their uniforms

New Logo

This is the new USMMA National Parents Association, Colorado Chapter, logo to be used on future communications (website, facebook, newsletter, letterhead, etc.).



Bells for the 2014 Graduates.

In the true spirit of USMMA...do whatever it takes to get it done, including meeting in a parking lot to present USMMA class of 2014 graduate, Kelly Hodges, her graduation bell. Kelly was overwhelmed with the beauty and generosity of her gift. She was getting on a plane the night we met to start her new job.....in Virginia. Kelly will be working in Norfolk, VA for NAVSEA (Naval Sea Systems Command) as an engineer on nuclear powered ships and subs. She's engaged to marry Robert Bauer (USMMA class of 2012) with a possible wedding date of Fall 2015. Kelly wanted me to make sure and thank the entire Colorado parent association for all their support throughout the years, especially for the boodle bags.



Kelly Hodges

One other bell was mailed to San Diego and two others were driven, by Donna Dodge, to New York, arriving in time for graduation. Thanks Donna!

Congratulations to all Colorado class of 2014 graduates.

Dianne Iannone

Casey Cannon receiving his graduation bell. Casey has enlisted in the Navy as an officer.



What is NAVSEA?

The Naval Sea Systems Command is comprised of command staff, headquarters directorates, affiliated Program Executive Offices (PEOs) and numerous field activities. Together, we engineer, build, buy and maintain ships, submarines and combat systems that meet the Fleet's current and future operational requirements. Naval Sea Systems Command (NAVSEA) is the largest of the Navy's five system commands. With a fiscal year budget of nearly \$30 billion. NAVSEA accounts for one quarter of the Navy's entire budget. With a force of 60,000 civilian, military and contract support personnel, NAVSEA engineers, builds, buys and maintains the Navy's ships and submarines and their combat systems. To accomplish this, NAVSEA manages 150 acquisition programs and manages foreign military sales cases that include billions of dollars in annual military sales to partner nations.

The origin of NAVSEA dates to 1794, when Commodore John Barry was charged to oversee the construction of a 44-gun frigate and ensure that all business "harmonized and conformed" to the public's interest.

Today, the NAVSEA organization has 33 activities in 16 states. NAVSEA strives to be an efficient provider of defense resources for the nation, and it plays an important role in the Navy Enterprise. As a Provider Command, it has the responsibility of directing resource sponsors into the proper mix of manpower and resources to properly equip the fleet. NAVSEA has the further responsibility of establishing and enforcing technical authority in combat system design and operation. These technical standards use the organization's technical expertise to ensure systems are engineered effectively, and that they operate safely and reliably.

Mission

We design, build, deliver and maintain ships and systems on time and on cost for the U.S. Navy.

Vision

We are the Nation's team accountable for the health of its Navy. We must purposefully operate to ensure the U.S. Navy can protect and defend America. We must be supported by a modern, efficient industrial base. We must be a world-class employer of choice that inspires innovation. We must set the value-added standard for acquisition, engineering, business and maintenance.

Source:

<http://www.navsea.navy.mil/AboutNAVSEA.aspx>

New Fundraiser New Fundraiser

New Fundraiser New Fundraiser



You shop. Amazon gives.

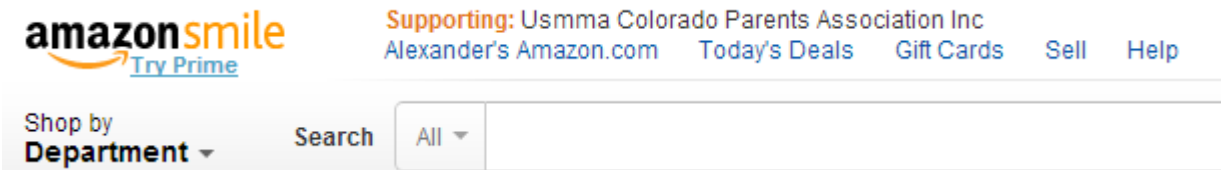
Shop at [AmazonSmile.com](https://www.amazon.com/smile) a percentage of your purchase cost can be donated to the USMMA Colorado Parents' Association. The USMMA Colorado Parents' Association is a registered non-profit organization.

Use this link for your purchases

<http://smile.amazon.com/ch/45-2485360> or Click on the Logo above.

Amazon will donate 0.5% of the price of your eligible purchases to the USMMA Colorado Parents' Association whenever you shop on [AmazonSmile.com](https://www.amazon.com/smile).

Returning to the Amazon site – this is an example of the **Supporting:** verification



The next time Amazon.com is visited, there will be a verification “Do you want to continue with Amazonsmile”. Choose Yes.

The buyer pays the same when shopping at Amazon. Amazon will donate 0.5% to the non-profit.

Membership Dues 2014 - 2015

Dues were due on July 1st. for the 2014-2015 school year. Plebe Parents \$50, Midshipman Parent \$75, NMMA Associate Member \$10.00, Alumni \$25. Enclosed with this newsletter is an order form that can be used to pay dues and also order any item you may have missed out on in the past. Print it out, fill it out and bring it to the next meeting along with your check, or go online to the website and use paypal. You may also mail your check to **Deb Watson, PO Box 1156, Fort Morgan, CO 80701**. Deb likes checks the best so we avoid paying paypal fees.

Parents Weekend September 19 - 21, 2014

Here is a link to the program for the Parents Weekend:

<http://www.usmma.edu/sites/usmma.edu/files/docs/2014%20Parents%20Weekend%20Information.doc>

Don't forget that this year your Midshipman must purchase the **meal tickets** from Crystal Enterprises in Delano Hall. Cash or check only. The deadline for this is September 12.

While in New York, where are some great places to stay to minimize the expense? Dianne's favorite is this:

Homewood Suites Garden City
Corporate Account #0002745373

Save \$30-\$60 off regular room rate. You must use the corporate code to receive a discount.

Air Force vs. Navy Football Tailgate Event October 4th

Fellow Colorado KP Alumni and KP Parents,

This is a joint USMMA alumni and parent event. I have secured a tailgate spot for the upcoming Air Force/Navy football game on Saturday, October 4th. Kick off is scheduled for 1:30 p.m. that afternoon. Hopefully, we can gather before the game for some food, beverage, and Kings Point camaraderie.

Let me know if you are interested in attending the event. Once I know how many people are interested, we can discuss purchasing a block of tickets for the game and food/drink planning for the tailgate. I look forward to your responses.

Sincerely,

Ed Truett '76
ed.truett@comcast.net
303 815 5100 Cell

Fall 2014 General Membership Meeting, October 11

The Fall USMMA Colorado Parents Association meeting will be held in the evening from 5:00 to 8:00 PM at **Faith Lutheran Church, 303 N. Ridge Road, Castle Rock, CO 80104**.

We will have a catered dinner from Boulevard Pizza Kitchen (Italian). The cost will be \$13 per person. **Please make check out to Dianne Iannone by Wednesday October 8** and mail to Dianne at 2459 Chesterfield Road, Castle Rock, CO 80109. The business meeting will be held after dinner, followed by a guest speaker.

Please review the sign-up genius to RSVP, and to sign up for set-up, clean-up or dessert.

www.SignUpGenius.com/go/20F084DACA722AB9-fall/

USMMA Challenge Coins

The 2015 Challenge Coins are currently for sale from the Midwest Parent Club. The following is taken from their website:

For many years, our Midwest Club has been offering annual additions of the USMMA Challenge Coin. The Challenge Coin is sold prior to Parents Weekend every year. Challenge Coins have the class design on one side of the coin- which is the same design that will be on the first class rings for that year's 1st classmen. The opposite side of the coin is the USMMA school crest. Every year the design changes. 2014 coin did not have the school crest on the opposite side but had a "class ring top" design on it instead. The 2015 coin will return to the school crest design on the opposite side.

Challenge Coin sales begin Aug 1 and are typically sold out by the end of Parents Weekend (early Sept). Pre Orders are encouraged as only the "remaining coins that have not been sold via pre-order" will be sold at Parents Weekend. Every year we sell out. Last year we had 2 back orders for coins, this coming year we will not do a back order, but more coins are ordered each year to try to meet the demand.

You do NOT have to be there in person to pick up your coin... it (they) can be mailed to you once an order is placed and paid for. The coin is about 2 inches in diameter, it has all of the exquisite detail and brilliant color of the midshipmen's 1st Class Ring. This commemorative coin is perfect for a special gift to your midshipmen as they journey through their years at the Academy. These are truly collector quality coins and make great gifts. Often times parents purchase a coin every year that their child is at the Academy. Other times parents purchase a coin as a Christmas gift for parents/grandparents/ siblings.... It also makes a wonderful "thank you" gift to high school teachers and coaches that played an instrumental part in your child's life! Coins are \$20 each (plus \$2. shipping per coin if you wish to have your order shipped).

The "purpose" of this outreach is to be able to purchase a Challenge Coin for ALL of the graduating 1st classmen at the USMMA (NOT "just" OUR own 1st classmen in our Parents Assoc). We gift them to the midshipmen AT GRADUATION.

To check availability and order a coin, please email club president Jennifer Ucchino at jjucchino@com, 317-590-7227, or contact Joe Bailey, josephclub@aol.com 270-646-5999.

So, what exactly is a Challenge Coin?

I will borrow more from the Midwest Parent Club website in order to put the concept of the challenge coins in a historical perspective:

During WWI, American volunteers from all parts of the country filled the newly formed flying squadrons. Some were wealthy scions attending colleges such as Yale and Harvard who quit in midterm to join the war. In one squadron, a wealthy lieutenant ordered medallions struck in solid bronze carrying the squadron emblem for every member of his squadron. He himself carried his medallion in a small leather sack about his neck.

Shortly after acquiring the medallions, this pilot's aircraft was severely damaged by ground fire. He was forced to land behind enemy lines and was immediately captured by a German patrol. In order to discourage his escape, the Germans took all of his personal identification except for the small leather pouch around his neck. In the meantime, he was taken to a small French town near the front. Taking advantage of the bombardment that night, he donned civilian clothes and escaped. However he was without personal identification.

He succeeded in avoiding German patrols and reached the front lines. With great difficulty, he crossed no-man's land. Eventually, he stumbled onto a French outpost. Unfortunately, the French in this sector had been plagued with saboteurs who sometimes masqueraded as civilians wearing civilian clothes. Not recognizing the young pilot's American Accent, the French thought him to be a saboteur and made him ready to execute him. Just in time, he remembered his leather pouch containing the medallion. He showed it to his would-be-executioners. His French captors recognized the squadron insignia on the medallion and delayed long enough for him to confirm his identity. Instead of shooting him, they gave him a bottle of wine!

Back with his squadron, it became a tradition to ensure that all members carried their medallion or coin at all times. This was accomplished through a challenge in the following manner; A challenger would ask to see the coin. If the challenger could not produce his coin, he was required to purchase a drink of choice for the member who had challenged him. If the challenged member produced his coin, then the challenging member was required to pay for the drink. This tradition continued throughout the war and for many years after while surviving members of the squadron were still alive.

The tradition of the Challenge Coin continues to be practiced throughout the military.



USMMA COLORADO PARENTS' ASSOCIATION

NAME:		DATE:	
Address:		City:	
Email:		Zip:	
Plebe/Midshipmen Name:		Phone #:	
Qty.	Membership	Price	Line Total
	Plebe Parent	\$ 50.00	
	Midshipman Parent	\$ 75.00	
	NMMI Associate Member	\$10.00	
	Alumni	\$ 25.00	
	Name Badge		
	Name Badge (1 st) :	\$20.00	
	Name Badge (2 nd) :	\$15.00	
	Parent of:	Class of:	
	Fundraising		
	King Soopers Reloadable Card	\$ 5.00	
	Safeway Reloadable Card	\$ 5.00	
	Acta Non Verba Book	\$30.00	
	Spyderco Knives (<i>In Stock Items Only</i>)		
	USMMA Flags		
	2'x3' w/Grommets	\$ 45.00	
	3'x5' w/Grommets	\$ 65.00	
	Jewelry		
	Earrings	\$ 10.00	
	Necklace	\$ 8.00	
	Cell Phone Bogle	\$5.00	
		TOTAL DUE	

USMMA Colorado Parents' Association

| <http://www.usmmaparents.com/> |

Paid to: _____ Cash _____ Check # _____ Chk. Amount _____ PayPal _____ Total Paid: _____

Useful Links

Colorado Parent Association Facebook Page:
<https://www.facebook.com/USMMAColorado?ref=ts>

Colorado Parent Association Web Page:
<http://www.usmmaparents.com>

2013 Colorado All Service Academy Ball:
<http://www.coloradoasab.org/>

Kings Point Cookie Café:
<http://kpcookiecafe.com/>

Long Island Railway/Bus reloadable card:
<https://www.easypaymetrocard.com/vector/static/accounts/index.shtml>

Flight tracker:
<http://flightaware.com>

Ship tracker:
<http://www.marinetraffic.com>

Please submit useful links to kehill55@gmail.com

Odds and Ends

Birthday Cake for your plebe or midshipman can be ordered from Crystal Enterprises, at 516-321 9896 (NEW NUMBER). Cakes will be delivered at lunch Monday through Friday. Cost is \$21. Payment must be mailed to Crystal Enterprises, Inc. USMMA, 300 Steamboat Rd., Kings Point, NY 11024-1699

Renewal of **Colorado Drivers Licenses** when your midshipman is not in Colorado. Visit <http://www.colorado.gov/cs/Satellite?blobcol=urldata&blobheader=application%2Fpdf&blobkey=id&blobtable=MungoBlobs&blobwhere=1251770680113&ssbinary=true> to print out the required one page form, DR 2989, from the State of Colorado, Department of Motor Vehicles. It takes 20 working days to process the form, so allow plenty of time. There is no fee required for Military applicants, but a letter from the Commanding Officer stating why you are unable to take care of this in Colorado is required.

Soliciting for pictures and tales: Please contribute to our Newsletter and a Thank You to all of you who sent input for this issue. We are always in need of stories and pictures, tales from Sea Year, even everyday accounts of life at the Academy.

Please engage your plebes and midshipmen to send pictures and write-ups as well. It doesn't take much and means a whole lot to the rest of us to be part of your lives.

Send to: kehill55@gmail.com

Please help update

The student list on the second to the last page of this newsletter is in urgent need of updates. We are looking for:

Company
Major
Split
Other (extracurricular)
Sports
Leadership positions

Send to: kehill55@gmail.com

Class of 2014 Parents

If you no longer want to receive the newsletter please let Kristin know and she will take your name off the distribution list.

Send to: kehill55@gmail.com

Class of 2018 Parents

Please send me your preferred email address for receiving this newsletter. It is published quarterly (June, September, December, March) and distributed by email.

Send to: kehill55@gmail.com

Mentors: Looking for parents of midshipmen who have completed 1st sailing or 2nd sailing to mentor parents of the midshipmen who are just preparing for their 1st sailing. If interested in being a mentor or wanting a mentor, please contact Dianne at dianne@iannone.info

To remove your name from our mailing list, please email kehill55@gmail.com
Questions, submissions, comments to kehill55@gmail.com

Calendar Items

The latest **Regimental Calendar** can be found here:

http://www.usmmaaf.com/s/1175/images/editor_documents/Parents/2014%20Documents/2014-2015_regimental_calendar.pdf

and here:

<http://www.usmma.edu/calendar>

Check often for updates and changes.

Please note these 2014-2015 Colorado specific dates:

September 12 **Deadline** for purchase of meal tickets for Parents Weekend. Remind your Midshipman!!

September 14 USMMA Colorado Parents Assoc.
Board Meeting
5:00 PM
Red Robin, 8585 E. Arapahoe Road, Greenwood Village, CO 80111
One block west of the I-25 and Arapahoe Road exit on the north west corner

Sept. 19-21 Parents Weekend
Kings Point

October 4 Tailgate party
Football game Air Force vs. Navy
at the Air Force Academy, Colorado Springs. Kick off at 1:30

October 8 **Deadline** for signing up for October 11 membership meeting.
Send check to Dianne for dinner (\$13 per person)

October 11 USMMA Colorado Parents Association
General Membership Meeting,
5:00 to 8:00 PM
Faith Lutheran Church, 303 N. Ridge Road, Castle Rock, CO 80104.

December 27 Colorado All Academy Ball.
Broadmoor Hotel,
Colorado Springs

January 29 Colorado sponsored Cookie Cafe

Board and Chairs 2014-2015 Academic Year

Position	Board 2014-2015	Contact
President	Iannone, Dianne	dianne@iannone.info 714.309.9022 (cell) 303.663.0763 (home)
Vice President	Hill, John	riptide@gmail.com
Secretary	Havanar, Glant	realtormomrocks@gmail.com
Treasurer	Watson, Deb	debwatsoncpa@qwestoffice.net
Alumni -		
Chapter President	Truett, Ed	
Greeting Cards	McMahan, Joanne	
Boodle Bags	Price, Karen	chefkaren3@gmail.com
CASAB (Ball)	Watson, Deb	debwatsoncpa@qwestoffice.net
Cookie Café	Ormond, Dede	ormondll@gmail.com
Facebook	Bixler, Steve	steve.bixler@comcast.net
Fundraising	Watson, Deb	debwatsoncpa@qwestoffice.net
Graduation	Price, John	
Member at Large	Jones, Jeanette	
Newsletter	Hill, Kristin	kehill55@gmail.com
Nomination	OPEN	
Recruitment	Miller, Robert	cousmma@comcast.net
Webmaster	Miller, Regina	cousmma@comcast.net

USMMA Students, Colorado

Class of 2015	Company	Major	Split	Sports/Extracurricular	Leadership 1st. Rotation 14/15
Bixler, Justin	4th		B		
Cowden, Weston	1st	Engine	A		
Harvey, Lynae	Band		B		RTO
Heimbrock, Adam	3rd		A		RTOA
Lucero, Christopher	4th		A		
Miller, Alexander	4th		B		4CWO
Ormond, Diana	3rd		A		REO
Pike, Jonathan	2nd		A		
Price, Elliott	4th	Deck	A		
Queen, Paige	Band		A		
Rice, Patrick	1st		A		
Silva, Kiel	2nd	Engine	A		2PC3
Walter, Cassandra	2nd	Deck	A	Color Guard/Volleyball	RCGC
Watson, Bernard	2nd	Engine	B	Wrestling	
Wehking, Shawn	2nd		A		
Class of 2016					
Guettlein, Jeremy	1st	Engine	B	Hockey	
Hill, Thomas	2nd	Engine	A	EMT	CTO PO RESCO PO
Iannone, Weston	3rd	Deck	A	Color Guard/Waterfront EMT	RESCO PO, CC PO, SEAL/EOD Club co-president
Kirk, John	1st	Engine	A		
McMahan, Kevin	1st	Engine	B		
Robbins, Nathan	4th	Engine	A	Football	
Sawicki, Gus	2nd	Engine	B	LaCrosse	
Smith, Rachel	1st	Engine	B	Volleyball/ LaCrosse	
Valdiconza, Luke	3rd	Engine	A	EMT	
Class of 2017					
Blauw, Spencer	3rd				
Finnin, Emily	3rd			LaCrosse	
Garcia-Lance, Danielle	1st				
Havenar, Michael	1st			Swimming	
Martinovic, Marjan	Band				
Ormond, Patricia	Band				
Class of 2018					
Barton, Alexander					
Dietz, Kyle					
Gramer, Emily					
Groen, Alexander					
Haire, Austin					
Hegarty, Patrick					
Jones, Sheridan					
MacDonald, Douglas					
Martin, Justus					
Milfasky, Sarah					
Strand, Charlie					

Acronym List

2PC3	2 nd Company P latoon C ommander Flight Deck
4CWO	4 th Company C ompany W atch O fficer
BC	B attalion C ommander
BX	B attalion E Xecutive Officer
CC	C ompany C ommander
CHBC	C ompany H onor B oard C hairman
CTO	C ompany T raining O fficer
CX	C ompany E Xecutive Officer
EMS	E mergency M edical S ervices
PO	P etty O fficer
RC	R egimental C ommander
RCGC	R egimental C olor G uard C ommander
REO	R egimental E valuations O fficer
RESCO	EMS C ommanding O fficer
RTO	R egimental T raining O fficer
RTOA	R egimental T raining O fficer's A ssistant
RX	R egimental E Xecutive Officer
SEAL/EOD	SE a A ir L and / E xplosive O rdinance D isposal C lub
SSO	S trategic S ealift O fficer
STCW	S tandards of T raining, C ertification and W atchkeeping